

## Environmental Sustainability Policy Statement

Textile Conservation Limited believes that everyone is responsible for achieving an environmentally sustainable practice to improve the world we live in.

We are committed to reducing our environmental impact and continually improve our practice towards a greener one. We are also dedicated to working with the community to build a fairer society and provide work opportunities.

For this, the business acknowledges its responsibility and obligation to its staff, community and stakeholders.

Our policy is to:

1. Create space to communicate our environmental sustainability policy to our staff, volunteers and stakeholders. It aims to raise awareness among these groups about their responsibility and requirement to commit to this policy.

The TCL will achieve this by:

- Including this document as part of all staff, interns and volunteers induction
- Educating and encouraging our staff to work in an environmentally sustainable manner
- Reviewing this document periodically and take onboard staff suggestions
- Appointing a staff member to be the leader and answer questions on the subject
- Communicating environmental sustainability efforts to clients, partners and contractors.

2. Be up to date regarding national and international regulation and best practice

The TCL will achieve this by:

- Disposing of hazardous waste in accordance with regulations
- Using local government recycling facilities
- Identifying and using environmentally sustainable alternatives for products and services
- Constantly revisiting products to identify forthcoming prohibitions

3. Waste management is followed by the business aiming to limit its environmental impact.

The TCL will achieve this by:

- Carrying out a periodic audit to produce waste-reduction targets
- Using the principles of Reduce, Reuse, Repurpose and Recycle, acknowledging that the primary aim is to reduce

4. Reduce its carbon footprint with mindful use of fossil fuels and switch to low-carbon fuel alternatives where possible

The TCL will achieve this by:

- Avoiding unnecessary energy usage
- Turning off unnecessary equipment overnight and when not in use during the day
- Encouraging staff participation in energy-saving measures
- Using wool insulation in the premisses
- Encouraging staff to use public transport, cycle or walk to commute to work.
- Encouraging car sharing when staff is working away from the studio.
- Encouraging the use of green solvents

5. Community investment through foster good relationship with the local community


The TCL will achieve this by:

- Sharing resources and bulk order materials to ensure efficient use of materials and limit transport impact
- Sourcing materials from local business when possible

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**Textile Conservation Limited**

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- Supporting charitable enterprises through its supply chain and through donating excess materials to the local Children's Scraps store
  - Hosting student work placements from local schools helping to build community links
6. We believe that people from different backgrounds enrich our workplace. Therefore, we are committed to having a diverse workplace promoting inclusion.

The TCL will achieve this by:

- Providing equal opportunities to enable professionals to develop their potential and connect in a world of inclusion.
- Explicitly stating in our job recruitment description that we encourage professionals from all backgrounds to apply..

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